

WASHINGTON SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS

Worksession Meeting – Monday, January 8, 2024  
High School Cafeteria

6:30 pm

AGENDA

**I. Call to Order by Board President**

**II. Roll Call**

**III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement**

**Mission Statement**

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

**Audio/Video Recording Statement**

Portions of tonight’s public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

**IV. Additions or Changes to the Agenda**

**V. Opportunity for Public Participation in Accordance with Policy No. 005**

In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

**VI. Recognition - (None)**

**VII. Presentation - (None)**

**VIII. Board Member Questions on the Agenda**

**XIX. Adoption of Agenda**

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**X. Recommendations of the Administration**

**A. Personnel**

The superintendent recommends approval of the following:

1. Retirement of **Peri Kubas**, full-time custodian, after 21 years of service in the district. Mrs. Kubas’ last day of work will be January 15, 2024.

- 2. Resignation of **Kelsey Echard**, secondary math teacher, after 6 years of service in the district, retroactive to December 13, 2023.
- 3. Reassignment of **Tina Nixon** from a part-time custodian to a full-time custodian, 260 days a year, 8 hours a day, contractual rate, retroactive to January 1, 2024. *(Filling vacancy from a retiring full-time custodian.)*
- 4. Recommend **Marie Mazza-Higgins** as a part-time cafeteria worker, 177 to 181 days a year, 3 hours a day, contractual rate, effective January 8, 2024.
- 5. Addition of **Erin Moore** and **Shawn Hughes-Ankrom** as substitutes for the President’s Prep after-school program.
- 6. The Temporary Long-Term Assignment of **Taylor Keene** as a secondary science teacher (an assignment for 90 days or longer), Step 1 of the salary scale pro-rated, attendance at Act 80 and/or District Inservice days, retroactive to November 20, 2023 through the end of the school year. *(This vacancy is due to the resignation of Mrs. Baker.)*
- 7. The Temporary Long-Term Assignment of **Fiauna Kukuda** as an elementary teacher (an assignment for 90 days or longer), Step 1 of the salary scale pro-rated, attendance at Act 80 and/or District Inservice days, effective January 16, 2024 through the end of the school year. *(This vacancy is due to medical leave of Employee #642, Employee #1717 and Employee #1804.)*
- 8. Addition of **Madeline Sanders** to the list of day-to-day emergency substitute teachers.
- 9. Addition of **Michael Semple** to the list of substitute custodians.
- 10. Conference requests, in accordance with the policy of the District as follows:
  - a. **Courtney LeViere** -PAFPC Improving Schools Conference  
February 4-7, 2024 – Station Square, Pittsburgh  
Estimated cost - \$1,011 *(Paid with Title I money)*
  - b. **Camilla Justice**  
**Shelly Digon** -2024 PDE Data Summit  
March 11-13, 2024 – Hershey, PA  
Estimated cost - \$1,206

Motion \_\_\_\_\_

Second \_\_\_\_\_

**B. Athletics**

The superintendent recommends approval of the following:

- 1. Recommend **Amari Daugherty** as a Volunteer Coach for Boys’ Basketball.

Motion \_\_\_\_\_

Second \_\_\_\_\_

**C. Business and Finance**

The superintendent recommends approval of the following:

- 1. Updated list of bus and van drivers. *(Uploaded on OneDrive)*

Motion \_\_\_\_\_

Second \_\_\_\_\_

**XI. Committee of the Whole Discussion – Board members and administrators will discuss the items below that will be voted on at the January 16, 2024 Board meeting. Discussion on these items is to take place at this meeting, while all administrators are in attendance. Are there any questions?**

Board Member

1. Appoint a school board member to be Washington School District's representative on the Intermediate Unit 1 Board of Directors.

Athletics

1. Approval of the following head coaches for the 2024 Fall Sports Season:
  - Football – Mike Bosnic (Step 13+, \$11,899)
  - Boys Soccer – Robert McCurdy (Step 1-3, \$5,336)
  - Cross Country – Jess Ott (Step 13+, \$5,258)
  - Girls Volleyball – Teresa Booker (Step 13+, \$5,258)
  - Girls Tennis – OPEN – (*position is currently posted*)
  - Girls Middle School Softball – Jordan Gorby (Step 4-6, \$4,008)

Contracts, Agreements and Grants

1. Lease agreement with IU1 for two classrooms, at a total cost of \$3,000, for this school year. (*Uploaded on OneDrive*)

Business and Finance

1. Impact Aide Resolution (*Public law provides financial assistance to public schools where there is a high concentration of parents living in federal housing.*)
2. Purchase of athletic supplies for Spring sports for the 2023-2024 school year.
3. Authorize the participation in and appointment of representatives to the Allegheny Intermediate Unit Joint Purchasing Program for school materials and supplies. (*Uploaded on OneDrive*)

**XII. Unfinished Business**

**XIII. New Business**

**XIV. Superintendent's Report**

**XV. Solicitor's Report**

**XVI. Information**

**A. January Regular Voting Board Meeting**

Regular Voting Meeting – Tuesday, January 16, 2024 at 6:30 pm in the high school cafeteria

**B. Martin Luther King, Jr. Day – Monday, January 15<sup>th</sup> – NO SCHOOL**

**C. Ethics "Statement of Financial Interests" Forms – Please complete your forms and return them to Mr. Mancini by the end of January. The forms were mailed to your home address.**

**XVII. Board Member Comment**

**XVIII. Adjournment**

**XIX. Executive Session**